



Thistle Seafoods Limited

Environmental Policy

The purpose of this policy is to outline the activities undertaken by Thistle Seafoods to minimise the impact that our manufacturing processes have on the environment.

We will achieve this by:

- Complying with all relevant legislation and regulations.
- Regularly reviewing the environmental impact of our activities, and taking this into consideration when making decisions.
- Endeavour to reduce our overall environmental impact and waste using best practise techniques. For example, by reusing and recycling where possible and by purchasing recycled, recyclable or refurbished products and material where possible. This includes:
 - Waste frying oil being used for bio fuel and sediment for anaerobic digestion.
 - Food waste sent for anaerobic digestion.
 - Recycling cardboard and plastic.
 - Recycling where possible in offices and the canteen.
 - Recycling of printer cartridges for re-use.
 - Reducing the carbon footprint of transport by using double deck trailers and consolidating deliveries from suppliers where possible.
- Train, educate and inform our employees about our environmental programme so they can actively contribute to reducing the environmental impact of our activities.
- Sustain a programme of continual improvement in environmental performance incorporating suitable measurement and monitoring mechanisms.
- Work with key suppliers to encourage them to develop environmental best practice.
- Improve our resource efficiency (including our water, energy and raw materials). This will include:
 - The use of an electrical soft start on commencement of production to spread the load and prevent a spike into the main grid.
 - Where possible, the use of solenoid valves to reduce water wastage.
 - Load shifting the coldstore power use from peak to off peak (high national grid demand to low national grid demand).
 - Reduce site use of compressed air, primarily by increased staff awareness and focus on reporting.
- Identify more efficient manufacturing processes that will reduce the amount of packaging and raw material waste.
- Minimise and where possible exclude the use of hazardous materials and products. COSHH assessments on all hazardous chemicals help to identify less hazardous alternatives where practical and available. If hazardous materials must be used, then reasonable steps will be taken to protect human health and the environment, and the use and impact on the environment will be monitored. For example, the company will monitor the effluent at the licensed sea outfall on a daily basis and this will be monitored by SEPA on a monthly basis.

- Purchase and use environmentally responsible products accordingly. This will include the use of ammonia refrigerant gas, rather than Chlorofluorocarbons (CFC).
- Develop and maintain appropriate emergency and spill response programmes where they are required by legislation or where significant health, safety or environmental hazards exist. This will include:
 - The use of bunded areas to prevent the risk associated with a spillage from oil tanks.
 - The use of bunded pallets for storage of hazardous chemicals.
 - The use of interceptors to manage any yard spillages. The interceptors will be cleaned regularly by a licensed contractor.
- Communicate our environmental commitment to our customers and the public through the Company website via our Environmental Statement, and encourage all to support it.
- Keeping alert to changes within the working environment from others and ourselves.
- Reporting, monitoring and investigating environmental incidents.
- Strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

Environmental Policy Review

This policy is reviewed on an annual basis by the Environmental Committee.

Approval for this Statement

This statement was approved by the Board of Directors on 31st August 2020.



Pamela Macdougall
31st August 2020